

THE LOTUS

AID of INDIANA



A Letter From Our CEO

Happy October AID family and friends. How are everyone's football teams doing? For those who missed it, we had a great time at the Fall Fest. Please make sure you like and follow our Facebook page, newsletter, and instagram for information about upcoming events, and AID news. On October 27, we are having the AID Halloween / Dia de Los Muertos party at the David Hefner Pavillion from 5-7:30pm.

(Continued on page 2.)

Upcoming Events

- Oct 6: Orientation
- Oct 12: Core A & B
- Oct 20: Orientation
- Oct 27: AID Halloween Party

A Letter From Our CEO (Cont.)

Did you know AID has commercials airing on tv? Catch them on Wane or view our website on the Resources page to see them. Do you know someone that would be an asset to the AID team? Do you know someone that wants to make a difference in someone's life? Do you know someone looking for a change in careers? If so please reach out to Shayla Harrison at 260.444.3433 ext. 105. AID also has openings in residential homes and the family support waiver. If interested please reach out to Monty Rogers Williams at 260.444.3433 ext.115. Like always, thank you for the continuous thoughts and prayers for AID. Have a blessed October.



The AID Motto

Assistance, Independence, Dignity.

The AID Mission Statement

We are founded on the principle that we are compassionate members of society committed to Assisting “everyone”, the Individuals that we serve, and the employees that we employ in obtaining Independence with Dignity.

Customer Service Promise

We Assist People with ALL Abilities to Achieve Independence with Dignity.



What's New?

- Want to shoutout someone from AID? Email [Matthew](#) with their name and why they are great and you could win the Employee Engagement Contest!

New Bonuses & Incentives



Employee of the Month

\$100

1 Residential Winner & 1 Community Winner



House of the Month

\$75

Per Person



Employee Engagement Contest

\$50

Per Person



Community Spotlight



Upcoming Events

Dia de Los Muertos Party

David Hefner Pavilion | October 27 | 5-7:30pm



Activity of the Month



This craft is from Dracut Library.

[See more of their crafts here!](#)

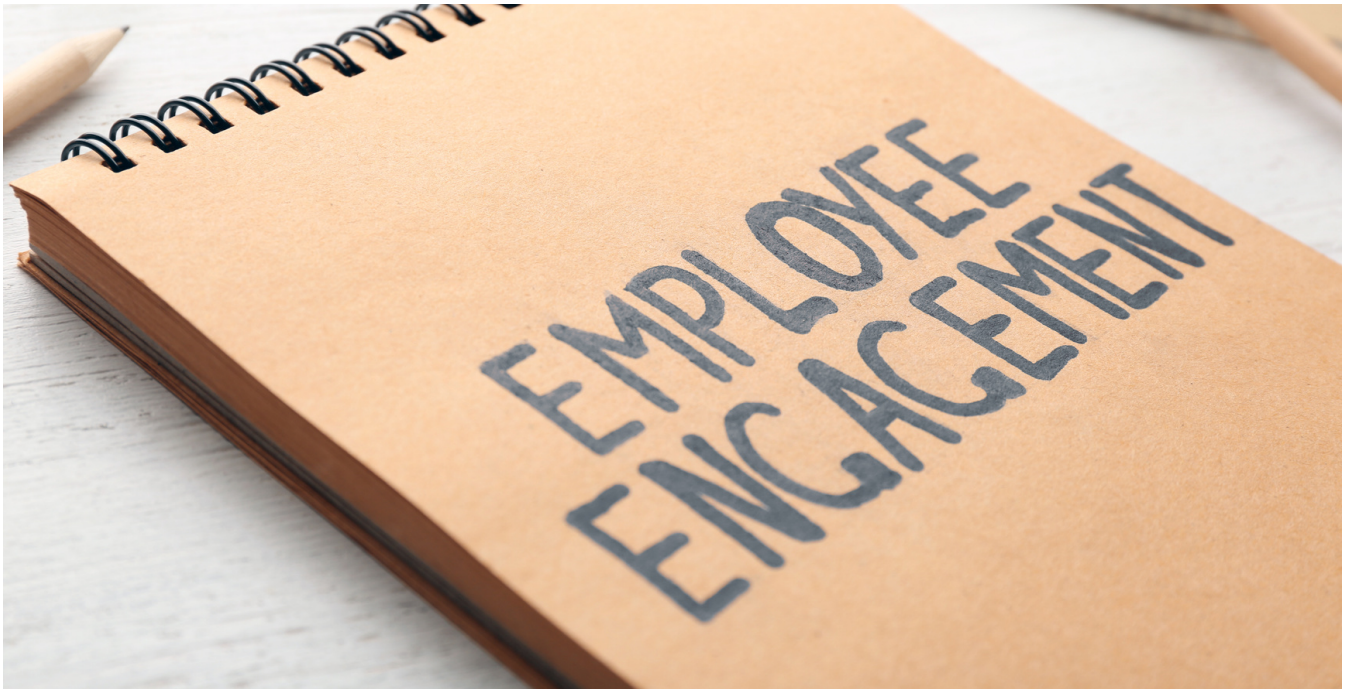
Paper Plate Jack O'Lanterns

Supplies:

- Paper plates
- Orange Paint or Marker
- Green pipe cleaners
- Scissors
- Glue
- Tape
- Electric Candle (Optional)

[See the full instructions here.](#)





Employee Engagement Contest Winner

No winner for October!

How to Win This Month's Contest:

Email [Matthew Clinger](#) with a shoutout for a fellow AID employee. Include their name and what makes them special. Please include a photo with them if possible. This month 2 people will be chosen to win \$50.

Employee Referral Bonuses

If you know someone that would be a great DSP and they are hired, you and your referral will both get 30-day, 60-day, and 90-day bonuses. All together that is a possibility of a \$360 bonus for each of you! Ask Human Resources for any questions regarding the bonuses.



Thank You!

Employees of the Month



We appreciate all your hard work and dedication to the clients you serve, your coworkers, and to AID. Thank you!

House of the Month: Wadsworth

This recognition recognizes the employees that work in the house and all the hard work and dedication that they have committed to making their house exceptional! This award means that the house has accomplished their monthly compliance tracking, have had little to no compliance issues, and all environmental and safety checks have been completed. Ensuring a safe, clean, and welcoming environment for all. All permanent staff in the house of the month receive a \$75 bonus on their checks and a cake or pizza party!

Kudos Korner

Thank you to all of our wonderful DSP's, House Managers, Program Managers, BC's, Nurses, Clients, and Office Staff for your hard work. Thanks to you AID is able to help our community and truly make a difference.



Birthdays

- BAKER, ISABEL
- BANTER, ROBERT JOHN
- BARTLETT, RHONDA JO
- BATES MS, KY DENISE
- BLAIR, SARAH
- BRAGG, BAILEY
- BROWN, ELIZABETH
- BROWN, JESSICA
- BURLEW, PENNY
- CHAMBERS, CLARENCE - DEVONTAE M
- CLANCY, JANETH
- COFFMAN, COLETON
- CORA, MICHELLE
- DANSBY, ERIKA
- EWING, MICHAEL
- FORD, DOUGLAS JAMES
- GARNER, SCOTT
- GODWIN, ERIN
- GOLDMAN, PAUL
- GRANT, DRAYA
- HATHAWAY, SARINA
- HERRING, LISA
- HOFFACKER, MADISON
- HOLY, HUNTER
- HOWARD, TALIA
- JAMISON, MADELEINE VERONICA
- JONES, WENDY
- KRAMER, CECEILA
- MCGLOTHLIN, JOY
- MORSE, LAYLI
- PHILLIPS, MARAYA
- PLAMOWSKI, ARVENA
- RANSOM, DEE

Congratulations

- RAUSCH, LISA
- GUZMAN, ELIZABETH
- SHORTER, DYONNA
- SMITH, JAVANNA
- SNIDER, JULIE
- THOMAS, GABRIELL
- WERTMAN, DONALD
- WILLIAMS, KARMEN
- YATES, KILLIAN
- YORK, PENNY

Anniversaries

- ACORD, LAURALI
- ALLISON, THEOTHIS
- AVILA, BONIFACIO
- BODIE, CHRISTIAN
- BROWN, AMY
- CARTER, ALEXIS
- CUFFER, BRITENY
- DERRICK, ANGEL
- EVANS, NIKISHA
- FIKES, QUAN
- GALLIHER, SHERYL
- GARRISON, ROXANNE
- GATORANO, MARC
- GEANS, LARRY
- GRICE, CHERYL L
- GUILD, TREVOR
- HARRISON, SHAYLA
- HENDERSON, SHAWN
- HOGAN, UNEEK

- HOGLE, CARRIE
- JANES, MIKE
- JONES, WENDY
- KUHN, NICOLE
- MIRACLE, ANDREA
- MIRACLE, DUNCAN
- PARKER, CARMALITA
- RICKETTS, MARIE
- RIDENOUR, SPENCER
- ROGERS-WILLIAMS, MONTY
- ROSS, DEBORAH
- SCANTLIN, AUDREY
- SHORTER, DYONNA
- STROUPE, JENN
- STUMP, BARBARA
- TANNER, CURTIS
- TAYLOR, KERI MARIE
- VIRUET, GLORIA
- WEAVER, KIM
- WHITEHURST, AMANDA



OCTOBER 2023

RESOURCES

AID of INDIANA



Learn about community resources, find contacts, and view our financial and company information.

www.aidofindiana.com

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10-11:	Organization Charts
12-18:	Glossary of Titles

[View the State of the Business Document](#)





Thanks for Reading!

Other Information

For any questions, concerns, contributions, advice, stories, kudos, and anything else you would like to share on the next newsletter, please submit to khyler@aidofindiana.com. Thank you and May God Bless You!

What does it mean to be accredited by CARF?
CARF accreditation represents the highest level of accreditation that an organization can receive. Its standards ensure accredited organizations provide the best possible care, so people like you can trust that an organization has been reviewed with high standards in mind.

