

THE LOTUS

AID of INDIANA



A Letter From Our CEO

Happy November AID family and friends. Who's ready for the holidays? Family, friends, and food, you can't go wrong! Our Day of the Dead party was a success. Thank you to all who came out and participated. It's always nice to see smiles on our staff and individuals' faces. Our next event will be November 15, 2023 at the David Hefner Pavillion from 5pm-7:30pm. Please make sure you let management know if you plan on taking your loved one home for the holiday so we can staff appropriately. I want to say thank you to all AID staff. Your hard work and dedication is appreciated and does not go unnoticed. Like always thank you for the continuous prayers and support and thank you for choosing AID.

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Upcoming Events

- Nov 3-4: Orientation
- Nov 7: Election Day
- Nov 11: Veterans Day
- Nov 13-21: Orientation
- Nov 15: AID Thanksgiving Party
- Nov 23: Thanksgiving Day

A Letter From Our CEO (Cont.)

Speaking of great staff, we will have a hiring event at the Allen County Public Library on Thursday November 16, from 1pm-3pm. If you know anyone who is looking for a rewarding position and they fit the culture and value of AID please have them apply. They can also reach out to Shayla Harrierson at 260.444.3433 ext 105. Did you know that AID is potentially looking to open a residential home in the Muncie area. If you have or know someone on the waiver looking for residential placement please reach out to Monty Rogers Williams at 260.444.3433 ext 115. If you have community events that you think AID should be a part of please let us know. We love to show the community some love. Please reach out to Matthew Clinger at 260.444.3433 ext 110.



The AID Motto

Assistance, Independence, Dignity.

The AID Mission Statement

We are founded on the principle that we are compassionate members of society committed to Assisting “everyone”, the Individuals that we serve, and the employees that we employ in obtaining Independence with Dignity.

Customer Service Promise

We Assist People with ALL Abilities to Achieve Independence with Dignity.



What's New?

- Want to shoutout someone from AID? Email [Matthew](#) with their name and why they are great and you could win the Employee Engagement Contest!

New Bonuses & Incentives



Employee of the Month

\$100

1 Residential Winner & 1 Community Winner



House of the Month

\$75

Per Person



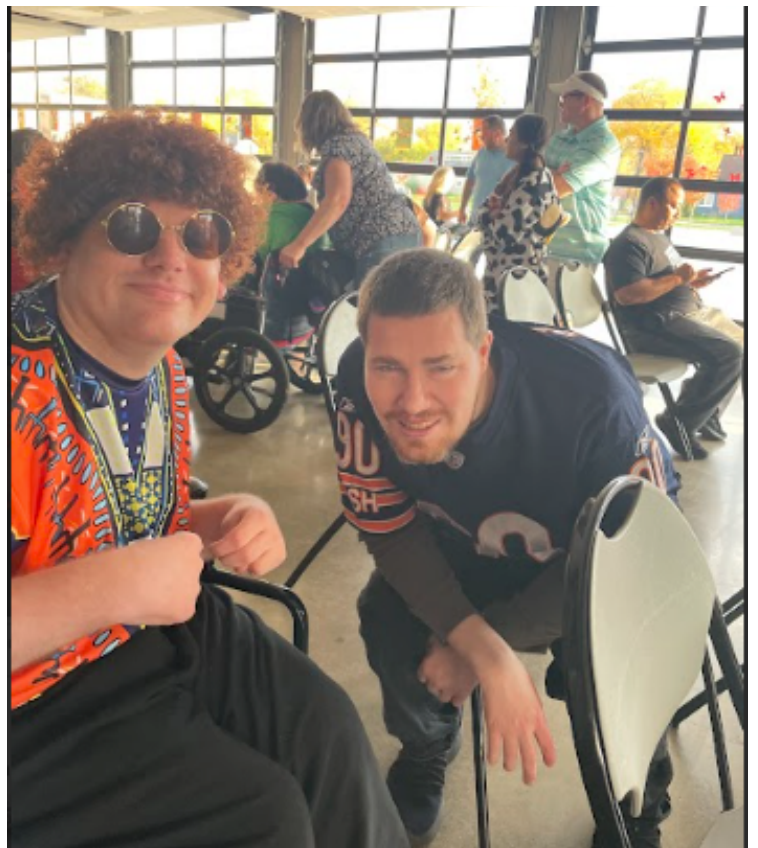
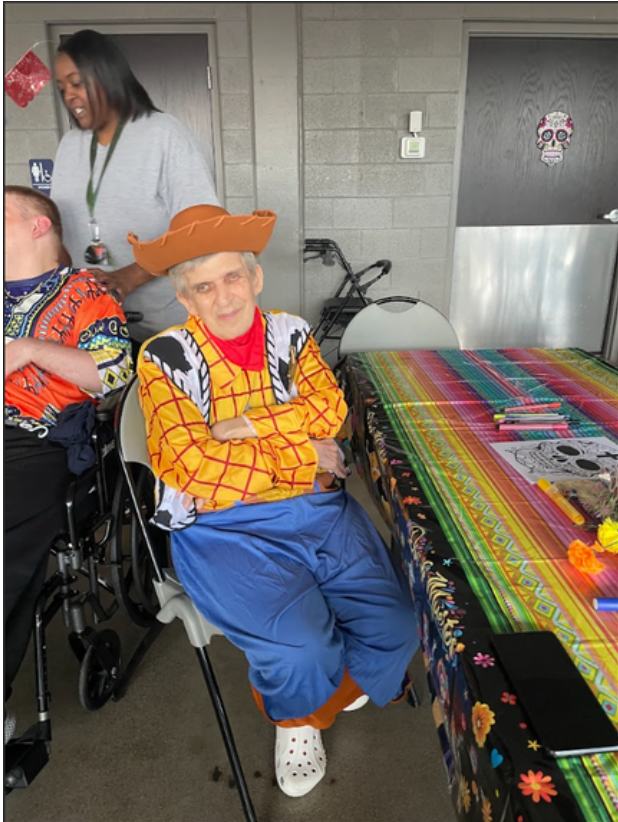
Employee Engagement Contest

\$50

Per Person



Community Spotlight



Upcoming Events

Thanksgiving Party

David Hefner Pavilion | November 15 | 5-7:30pm

Allen County Public Library Job Fair

900 Library Plaza | November 16 | 1-3pm



Activity of the Month



Savory Bread Pudding

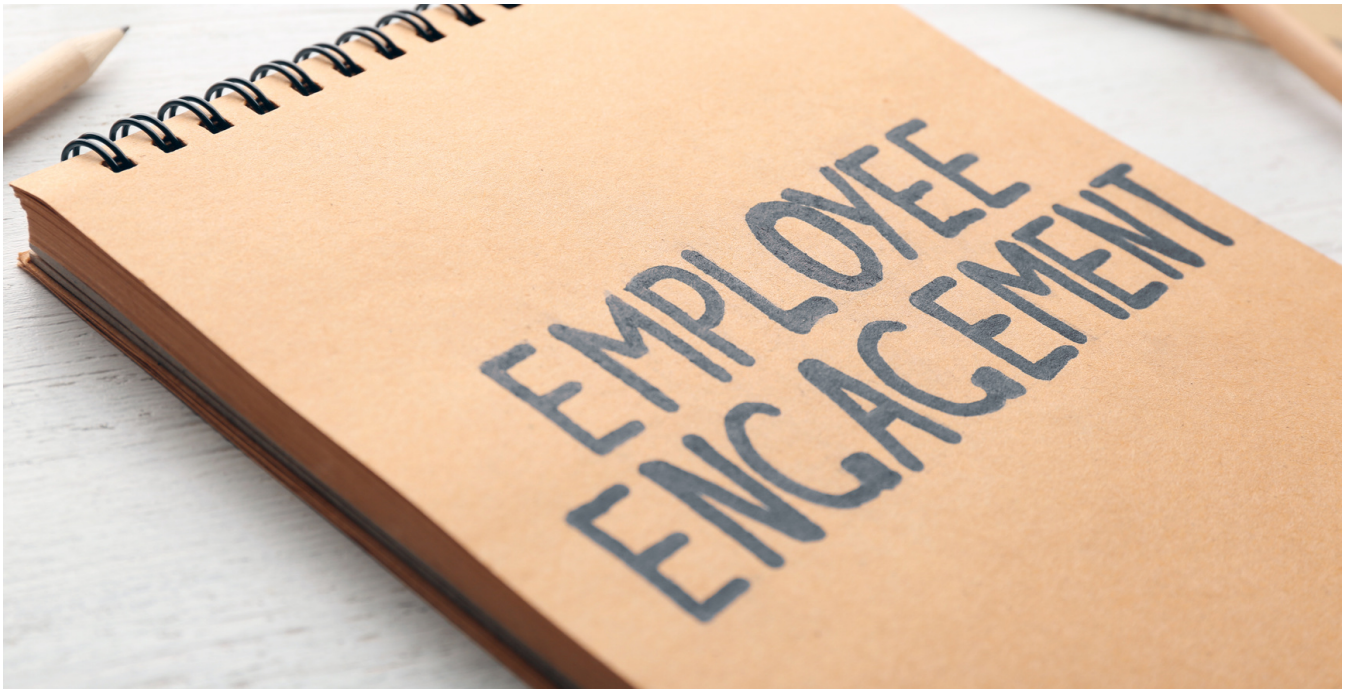
Ingredients:

- Olive oil
- Sweet Italian sausage
- Leeks
- Mushroom mix
- Eggs
- Half & half
- Gruyère
- Country Bread

This recipe is from Soup Addict.
[See more of their recipes here!](#)

[See the full instructions here.](#)





Employee Engagement Contest Winner

Anesha Woods-Bell & Kelly Walters

How to Win This Month's Contest:

Email [Matthew Clinger](#) with a shoutout for a fellow AID employee. Include their name and what makes them special. Please include a photo with them if possible. This month 2 people will be chosen to win \$50.

Employee Referral Bonuses

If you know someone that would be a great DSP and they are hired, you and your referral will both get 30-day, 60-day, and 90-day bonuses. All together that is a possibility of a \$360 bonus for each of you! Ask Human Resources for any questions regarding the bonuses.



Thank You!

Employees of the Month



We appreciate all your hard work and dedication to the clients you serve, your coworkers, and to AID. Thank you!

House of the Month: Willow Grove

This recognition recognizes the employees that work in the house and all the hard work and dedication that they have committed to making their house exceptional! This award means that the house has accomplished their monthly compliance tracking, have had little to no compliance issues, and all environmental and safety checks have been completed. Ensuring a safe, clean, and welcoming environment for all. All permanent staff in the house of the month receive a \$75 bonus on their checks and a cake or pizza party!



Birthdays

- BIDDLE, TRISHA
- BLEVINS, TOMMY
- BLOOM, MARY
- BOOHER, DORIS
- BURNS, AMBER
- BUTCHER, CAMERON
- COLLIER, PEGGY
- CONRAD, LISA
- DAVIS, WHITNEY
- DERRICK, KYLAH
- DETIENNE, EARL
- FRANKLIN, AMELIA
- GREER, TARA
- GUINGRICH, ANITA
- HAMMOND, MARGARET
- HARMS, LAURIE
- HILDEBRANT, HOLLY
- HOGUE, JADAJAH
- HUGHES, JAZMYN
- LAMOTTE, CATINA
- LANGSTON, ALEXANDRIA
- LATSHAW, KATRIONA
- MANDERBACH, STEPHEN KENNETH
- MARCHAND, SARAH
- MARES, JOSEPH
- MCADAMS, KELSEY
- MCCALLISTER, VICTORIA
- MCCOLLUM, SHAWNA
- MCDAVID, STEPHANY
- MILLER, KEARSDEN
- MOORE, JAYLA
- MOORE, MALIKAH
- NEW, CALEB

Congratulations

- PIERCE, DAWN
- POWELL, TERESA
- SMITH, MARY
- STROUPE, JENN
- SWAYZE, CADE
- VEITH, AMELIA
- WAKABA, PETER
- WALLS, TAMIKA
- WARD, STEPHANIE
- WERLING, JORDAN
- WHARTON, LAURA
- WILLIAMS, ISYS
- WINE, DIANE
- WINTER, SHELLEY
- WRIGHT, MIKE

- FRANKLIN, AMELIA
- HAMMOND, MARGARET
- HATHAWAY, SARINA
- HOWE, KINDRA
- IRWIN, LIBBY
- JACKSON-THOMAS, TEILA
- JOJOLA, KYLEE
- JONES, SUZAN M
- JULIAN, MEGAN
- LEEPER, CYNTHIA
- LYON, TYLER
- MCFARLAND, DAVID
- MENZIES, LATANIA
- MILLER, KEARSDEN
- MILLER, REBECCA
- MILLER, KEN
- MURPHY, JUDITH
- NEESE, JENNIFER
- PEEK, DAISHA
- PRANGE, TERRY
- RAHEBI, FAIRY
- RAY, REGAN
- HOFFMAN, DANIELLE
- SMETHERS, RAYNE
- SMITH, CIARA
- STEPHENS, INDONESIA
- UNDERWOOD, LAINA
- WHIGUM, TAHJ
- WINSTION, TRISTAN REECE
- WRIGHTSMAN, TONYA

Anniversaries

- ALLESHOUSE, ANGIE
- ALLRED, JEANNINE
- AMOLE, OLUWASEYI
- BARBEE, LILY
- BARKSDALE, YURI
- BLAIR, SARAH
- BOLTIN, MADISON
- CALLIGAN, KRYSTAL
- CLANIN, TINA
- COLLINS, SPARKLE
- CONRAD, LISA
- CROFT, JESSICA
- DAVILA, GLADYS
- ECENBARGER, REBECCA



NOVEMBER 2023

STATE OF THE BUSINESS

AID of INDIANA

Learn about community resources, find contacts, and view our financial and company information.

www.aidofindiana.com

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[View the State of the Business Document](#)





Thanks for Reading!

Other Information

For any questions, concerns, contributions, advice, stories, kudos, and anything else you would like to share on the next newsletter, please submit to khyler@aidofindiana.com. Thank you and May God Bless You!

What does it mean to be accredited by CARF?
CARF accreditation represents the highest level of accreditation that an organization can receive. Its standards ensure accredited organizations provide the best possible care, so people like you can trust that an organization has been reviewed with high standards in mind.

