



THE LOTUS

AID of INDIANA



2024

A Letter From Our CEO

Happy New Year family and friends! I hope everyone had a blessed holiday. I am excited to see what blessings 2024 brings. Thank you to everyone who came out to the employee assembly. It was nice seeing everyone and thank you to all who participated. We value our employees' feedback and will be discussing the ideas and thoughts that we gathered at the assembly. The assembly will be available 1/4/24 via youtube; please check your SCOMM or email for the link. Have you worked with anyone at AID that you feel has gone above and beyond? Please send an email to latasha@aidofindiana.com.

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Upcoming Events

- Jan 1: New Year's Day
 - Jan 12: 2-Day Orientation
 - Jan 15: Martin Luther King Jr Day
 - Jan 15: 2-Week Orientation
 - Jan 26: 2-Day Orientation
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A Letter From Our CEO (Cont.)

I want to make sure our employees get recognized for all their hard work and dedication. We are always looking for pictures with our individuals to add to the newsletter. If you have a picture that you would love to share please email Khyler at khyler@aidofindiana.com. We are also continuously looking for great staff that mirror AID's culture. If you know someone that would make a great staff please reach out to Shayla at shayla@aidofindiana.com or 260.444.3433. ext105. Thank you for choosing AID. Have a blessed January.



The AID Motto

Assistance, Independence, Dignity.

The AID Mission Statement

We are founded on the principle that we are compassionate members of society committed to Assisting "everyone", the Individuals that we serve, and the employees that we employ in obtaining Independence with Dignity.

Customer Service Promise

We Assist People with ALL Abilities to Achieve Independence with Dignity.



What's New?

- The Employee Assembly is now available to view on Youtube. Please check SCOMM or your email for the link.
- We are hiring for the following positions: Medical Assistant, Individual Finance Coordinator, House Manager, Direct Support Professional, Community Engagement Staff. If you know someone who is a good fit you could both receive a Referral bonus up to \$360 each.
- An order form will soon be sent out with AID clothing and swag that you can purchase.



Community Spotlight



Activity of the Month



Immune Boosting Smoothie

Ingredients:

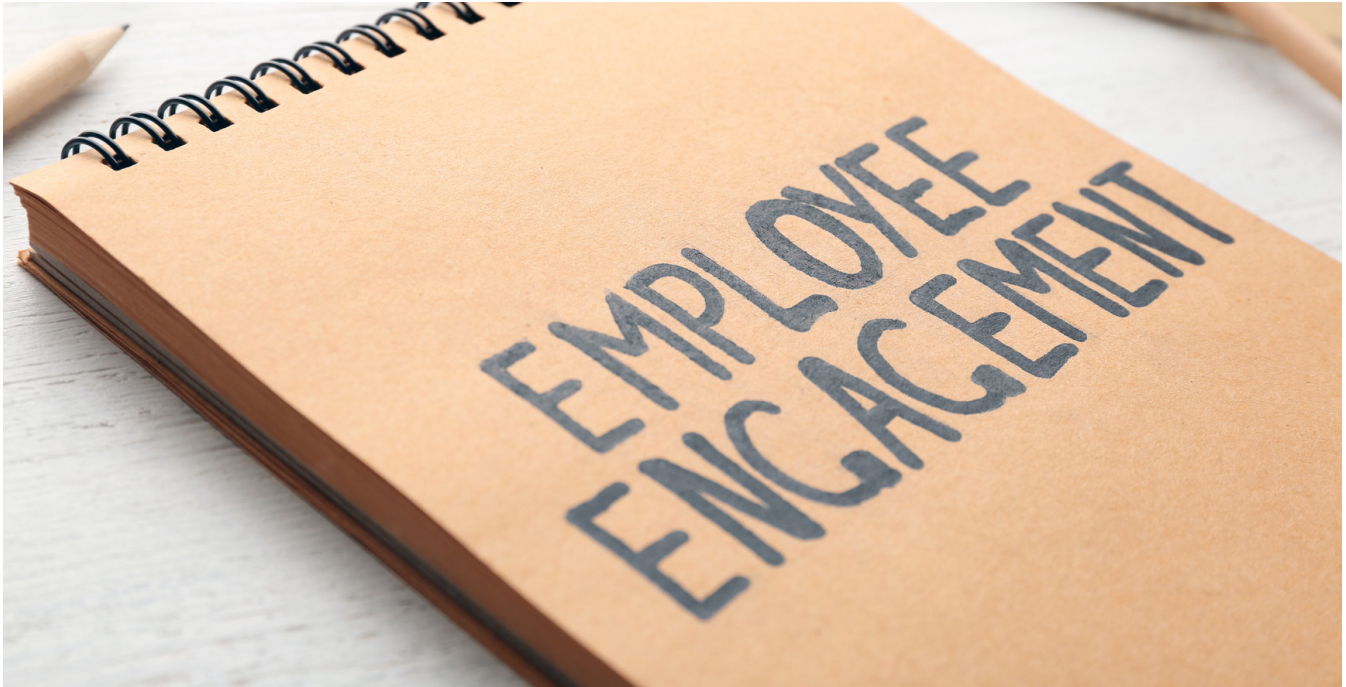
- Banana
- Frozen Pineapple
- Spinach
- Ginger
- Turmeric
- Honey
- Black Pepper
- Almond or Coconut Milk

[See the full instructions here.](#)

This recipe is from
Ambitious Kitchen.

[See more of their recipes here!](#)





Employee Engagement Contest Winner

Margie Owens!

How to Win This Month's Contest:

Email [Matthew Clinger](#) with a shoutout for a fellow AID employee or send a photo with an individual. Either way please include their name and what makes them special. This month up to 3 people can win the \$50 prize.

Employee Referral Bonuses

If you know someone that would be a great DSP and they are hired, you and your referral will both get 30-day, 60-day, and 90-day bonuses. All together that is a possibility of a \$360 bonus for each of you! Ask Human Resources for any questions regarding the bonuses.



Thank You!

Employees of the Month



We appreciate all your hard work and dedication to the clients you serve, your coworkers, and to AID. Thank you!

House of the Month: Riley

This recognition recognizes the employees that work in the house and all the hard work and dedication that they have committed to making their house exceptional! This award means that the house has accomplished their monthly compliance tracking, have had little to no compliance issues, and all environmental and safety checks have been completed. Ensuring a safe, clean, and welcoming environment for all. All permanent staff in the house of the month receive a \$75 bonus on their checks and a cake or pizza party!



Birthdays

- ARBOGAST, MATTHEW
- BARBEE, LILY
- CASAS, ADAM
- COY, BRITTANY
- DAVIS, KRISTY
- EASLEY, TERRA
- ETTINGER, DENNISE
- FITCH, KAREN
- GRABHORN, LESLIE
- GRAHAM, MARQUITA
- HALL, KATHYRN
- HALL, WAYNE
- HAMLETT, DAVIAN
- HESSLER, KATE
- HILLER, KRISTIN
- HINTON, JESSICA
- HOGAN, UNEEK
- HOPKINS, DARCI
- JACKSON, NARIYA
- JANES, MIKE
- JUDD, ROGER
- KLEIN, LIBBY
- KNAPCZYK, EDWARD
- KRACH, ANITA
- KREISCHER, BRADLEY
- LAWSON-REYES, ALICIA
- LUKINS, MAICEY
- MANCO, JENNIFER
- MCFARLAND, DAVID
- MILLER, LYREL
- MORGAN, RACHEL
- NATHAN, ERRITTY
- NUGENT, PAMELA
- NZE, CHRISTOPHER
- OWENS, MARGIE

Congratulations

- PEARL, NANCY
- PORTER, KRISTINA
- ROSS, DEBORAH
- SANDERS, LATISHA
- SMETHERS, RAYNE
- STARR, MAKAYLA
- TARR, TINA
- THOMAS, LATASHA
- THOMPSON, CANDACE
- WAGNER, CHERYL
- WALKER, ALEXANDRA
- WILLIAMS, DEVYN
- WILLIAMS, TOMMILEE

- LADIG, KIMBERLY
- LADIG, NICOLE
- LIPPLY, TRUDY
- MCCOLLUM, SHAWNA
- MOORE, AMAHRI
MONIQUE TIARRA
- MORRIS, CRYSTAL
- NATHAN, ERRITTY
- REED, SUNNIQUE
- RIGGLE, MARK
- SILLS, SHONDA
- SIMPSON, PATRICIA
- STEMEN, KRISTY
- STEMEN, ALAN MICHAEL
- VANDERPOOL,
KASSANDRA
- WILLIAMS, ISYS
- WILLIAMS, INISHA
- WORKMAN, CRAIG

Anniversaries

- BLEVINS, TOMMY
- BOWMAN, ISABELLE
- BROWN, JESSICA
- CLINE, MARY
- CLOUGH, LYNDIA
- COLEMAN, ELIZABETH
- COUNT, MICHAEL
- DAVIS, KRISTY
- DILLARD, CHRISTINA
- FULLER, CRAIG
- HERRING, LISA
- KENT, JUSTIN
- KNOX, TAMMIE
- KRACH, ANITA



JANUARY 2024

STATE OF THE BUSINESS

AID of INDIANA



Learn about community resources, find contacts, and view our financial and company information.

www.aidofindiana.com

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[View the State of the Business Document](#)





Thanks for Reading!

Other Information

For any questions, concerns, contributions, advice, stories, kudos, and anything else you would like to share on the next newsletter, please submit to khyler@aidofindiana.com. Thank you and May God Bless You!

What does it mean to be accredited by CARF?
CARF accreditation represents the highest level of accreditation that an organization can receive. Its standards ensure accredited organizations provide the best possible care, so people like you can trust that an organization has been reviewed with high standards in mind.

