



# THE LOTUS

The AID of INDIANA Newsletter



## SEPTEMBER EVENTS

- Sep 2: Labor Day
- Sep 8: Autism Acceptance Fair
- Sep 9-13: DSP Appreciation Week
- Sep 9: 2 Week Orientation
- Sep 14: DSANI Buddy Walk
- Sep 23: 2 Week Orientation
- Sep 19: Out of the Darkness Walk

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## A LETTER FROM OUR CEO

Happy September, AID family and friends. I'd like to take this opportunity to acknowledge and appreciate the hard work and dedication of our administration.

We have been busy here at AID. We wrapped up DSP week from 9/8/24-9/14/24. Thank you to all of our DSP's. This also includes CEP's and caregivers. We raffled off gift certificates and had a cookout and pizza for our DSP's. I want to especially thank the businesses that donated the gift certificates to make our DSP week a little extra special: Combat Opps, Salvatoris, Bj's Brewhouse, Crazy Pinz, Lassus, Putt Putt, Homefree

Pharmacy, Ball State, Proximo, BakerStreet, Hoppy Gnome, Kelley automotive, AID's Nursing Dept. We've been actively participating in various events, including the Autism Fair and the DASNI Buddy Walk. We're excited to announce that AID will be part of the Out of Darkness Suicide Walk on 9/29/24. We also have our much-anticipated Halloween Party scheduled for 10/23/24 at Franke Park, promising a few surprises. We encourage everyone to join us in these upcoming events.

Please be on the lookout for the AID customer service survey. This survey is essential to AID to gauge our performance and quality of services. God Bless



*Latasha Lesure, CEO*



## EMPLOYEE ENGAGEMENT WINNERS

SABRINA KIRBY  
AUTUM SOLLIDAY  
KELLY WALTERS

### HOW TO WIN THIS MONTH'S EMPLOYEE ENGAGEMENT CONTEST:

Comment your favorite football team on the newsletter post on Facebook or Instagram. The prize for this month is \$75 for each winner and there will be 2 winners! You have until the next newsletter to enter.

### EMPLOYEES OF THE MONTH

 MIRANDA COONROD 

*Residential Employee of the Month*

September 2024

 SHAWN HENDERSON 

*Community Engagement Employee of the Month*

September 2024

### HOUSE OF THE MONTH



COLD SPRINGS



*House of the month*

September 2024

*We appreciate all your hard work and dedication to the clients you serve, your coworkers, and to AID. Employees and the House of the Month will receive a bonus in their next paycheck. Thank you!*





# EMPLOYEE

## Spotlight

Meet Rebecca, an outstanding House Manager! As a single parent of four, Rebecca knows how important it is to have help caring for your loved ones, and she brings that with her to work everyday. She says her dream is for her kids to graduate school as kind, caring humans. And says she works at AID because she enjoys being able to help others.



**REBECCA ANDERSON**





## COMPANY UPDATES

- Surveys have been sent out. There are separate surveys for residential and community staff. Please participate to help us identify issues and improve.
- There will be a Halloween Costume Party at the Fort Wayne office on October 23, from 5-7pm.



## OPEN POSITIONS

Direct Support Professional  
Community Engagement Professional  
House Manager  
Skilled Nurse Manager

[CLICK HERE TO VIEW OUR CAREERS PAGE.](#)



## PUMPKIN BREAD

Enjoy this delicious pumpkin bread recipe. It's easy to make — just a bit of mixing and stirring, pop it in the oven, and, in about an hour, you'll have a house smelling of sweet autumn spices and two scrumptious, pumpkiny loaves.

### INGREDIENTS

- 2 Cups Flour
- 1 tsp Baking Soda
- 1/2 tsp Baking Powder
- 1 Can Pumpkin
- 2 Cups Sugar
- 2 Large Eggs
- 1 1/2 Sticks Butter

[CLICK TO SEE THE  
FULL INSTRUCTIONS.](#)



This recipe is from:  
**Once Upon A Chef**

[CLICK HERE  
TO VIEW THEIR  
WEBSITE.](#)



## Pictures from August!



For any questions, concerns, or something you'd like to see in the next newsletter, please email [khyler@aidofindiana.com](mailto:khyler@aidofindiana.com).





## Our Mission:

AID is founded on the principle of being compassionate members of society committed to Assisting everyone, the Individuals that we serve and the people we employ, to obtain Independence with Dignity.

## What does it mean to be accredited by CARF?

CARF accreditation represents the highest level of accreditation that an organization can receive. Its standards ensure accredited organizations provide the best possible care, so people like you can trust that an organization has been reviewed with high standards.



# CONGRATULATIONS!

## Birthdays

- ANDERSON, TAMORRA SHANICE
- ASHBA, AARON
- BEAL, JENNIFER
- BOOTH, CHRIS
- BRIDGES, REBECCA
- CLANIN, TINA
- CONWAY-FIKES, DAKOTA
- CRAIG, KELLI
- CROSS, ALICE
- DAVIS, KOURTNEE
- DETIENNE, ALEXIS SIERRA
- FULLER, CRAIG
- GEBERT, HAILEY
- ICE, JOAN
- KENNEDY, MATTHEW
- KREIG, KOLTON
- LAMB, TRINA
- LAU, VICTOR
- LETO, DARA
- LYON, TYLER
- MAJORS, CARMEISHA
- MARTIN, MELISSA
- MCDAVID, CAMARI
- MILLER, KEN
- MILLER, TABATHA LUCILLE
- MORGAN, SAMANTHA
- PERKINS, AMBER
- READ, DAVID
- SCAGNOLI, JOSEPHINE
- SIMPSON, PATRICIA
- SMITH, CANDICE
- SOLLIDAY, AUTUM
- STEPHENS, INDONESIA
- STUMP, BARBARA
- TIER, CHRISTY
- WINSTION, TRISTAN REECE

## Anniversaries

- BAUGHMAN, MIKAYLA
- BOOTH, CHRIS
- CARPER, STEVE
- CARPER, JANET
- CASAS, ADAM
- CONRAD, SCOTT
- COY, BRITTANY
- DEPREE, IDA
- DOWIDAT, ROSEMARY
- FORD, DOUGLAS JAMES
- GARNER, SCOTT
- GUINGRICH, ANITA
- HORNE, SHERYL
- JOHNSON, CHRISTY
- JONES, JOSHUA
- JUDD, ROGER
- KINGERY, ABIGAIL
- KIRBY, SABRINA
- LETO, DARA
- NORMANN, SHELLEY LYNNE
- PARVIS, ERIC
- PERDUE, ARTHUR
- RAINES, KILEY
- REED, TAMMY ELAINE
- SELG, DENISE
- SMITH, MARY
- SNIDER, JULIE
- SURIANI, LYNN
- TAYLOR, MELANIE
- THOMAS, ASYA
- VANHOUTIN, CAROL
- WAGNER, CHERYL
- WALTERS, KELLY
- WHARTON, AMBER
- WHATLEY, TOCARRA
- WHITE, JASMINE
- WILLIS, DARRELL
- YODER, LIZZIE
- ZIMMERMAN, ASHLEY
- ZIMMERMAN, ANTHONY

