



THE LOTUS

The AID of INDIANA Newsletter



NOVEMBER EVENTS

- Nov 4: 2 Week Orientation
- Nov 5: Election Day
- Nov 11: Veteran's Day
- Nov 13: AID Thanksgiving
- Nov 18-22: CARF
- Nov 28: Thanksgiving
- Nov 29: Native American Heritage Day

IN THIS ISSUE

- | | |
|----------------------------------|-------------------------------|
| • A Letter From Our CEO | • Employee Engagement Contest |
| • Employees & House of the Month | • The Activity of the Month |
| • Company Updates | • Birthdays & Anniversaries |

A LETTER FROM OUR CEO

Happy November, AID family and friends. Thanksgiving, Christmas, and then New Year's Eve. Each month that passes, I catch myself saying how fast time has flown. This Month, AID will go through its accreditation survey with CARF on 11/18/24/11/20/24. As a guardian, case manager, or employee, you may receive a call from an AID manager to participate in the survey by speaking to the surveyor. We also have our Thanksgiving Feast on 11/13/24 from 5 pm-7:30 pm at Franke Park pavilion #1. We also have the Disability Resource Fair at the Ivy Tech campus. For more information about the

Thanksgiving Feast and Disability Expo, please email Amandawhitehurst@aidofindiana.com. I am excited to announce that AID will be hosting its first employee awards. This will be a red-carpet event honoring our staff. We know how important all our employees are, and AID wants to take the time to honor them. Please follow our social media page for more information and all the nominees.

We are hiring! Please visit our website, aidofindiana.com, Indeed, or contact Shayla Harrison at 260-444-3433 ext 105. Lastly, thank you all for your continued prayers and support. God Bless



Latasha Lesure, CEO





EMPLOYEE ENGAGEMENT WINNERS

DEIDRA JONES
BRITTANY COY
SABRINA KIRBY
ASIA DA BRATT

HOW TO WIN THIS MONTH'S EMPLOYEE ENGAGEMENT CONTEST:

Comment your favorite Thanksgiving dish on the newsletter post on Facebook or Instagram. The prize is \$50 for each winner. This month there will be up to 3 winners! You have until the next newsletter to enter.

EMPLOYEES OF THE MONTH



ANNABELLE HARPER
SYNCERE TAYLOR



Residential Employee of the Month
November 2024



DAWN ALEXANDER
SHAWN HENDERSON



Community Engagement Employee of the Month
November 2024

HOUSE OF THE MONTH



GARDEN CLUB 2
KIMBERWICK

House of the month
November 2024

We appreciate all your hard work and dedication to the clients you serve, your coworkers, and to AID. Employees and the House of the Month will receive a bonus in their next paycheck. Thank you!



COLD-FASHIONED POTATO SALAD

Bring something to your Thanksgiving gathering to balance out the heavy dishes. Although this picnic-ready potato salad application does call for a fair amount of fat in the form of mayonnaise, it's balanced by the cider vinegar and mustard. This classic side dish is as good warm as it is cold.

INGREDIENTS

- Small red potatoes
- Apple cider vinegar
- Mayonnaise
- Red onion
- Fresh parsley
- Minced garlic
- Fresh tarragon

[CLICK TO SEE THE
FULL INSTRUCTIONS.](#)



This recipe is from:

[AltonBrown.com](https://altonbrown.com)

[CLICK HERE
TO VIEW THEIR
WEBSITE.](#)





COMPANY UPDATES

- We will have our Thanksgiving feast on November 13, from 5-7:30pm at the Franke Park Pavilion #1. We will be having a traditional Thanksgiving dinner and playing Bingo afterwards.
- The Christmas extravaganza is December 18th Wednesday from 5-7:30pm at the Franke Park Pavilion also.
- Thank you for participating in the surveys that were sent out. We will be reaching out to staff in the coming months to follow up on feedback from the surveys.



OPEN POSITIONS

Direct Support Professional
Community Engagement Professional
House Manager
Medical Assistant

[CLICK HERE TO VIEW OUR CAREERS PAGE.](#)



Special Announcement!



AID of Indiana Presents
**LIGHT THE WAY
AWARDS GALA**

JANUARY **24** 11AM - 2PM

EDDIE MERLOTS
FORMAL WEAR REQUIRED

PRESENTING THE FOLLOWING:

EXTRA MILE AWARD	THE JOY AWARD
CHAMELEON AWARD	LIFE SAVER AWARD
TEAM PLAYER AWARD	MENTORSHIP AWARD
THE LOTUS AWARD	

VOTING WILL BE OPEN TO ALL AID EMPLOYEES
WINNERS WILL RECIEVE AN INVITE +1





Our Mission:

AID is founded on the principle of being compassionate members of society committed to Assisting everyone, the Individuals that we serve and the people we employ, to obtain Independence with Dignity.

What does it mean to be accredited by CARF?

CARF accreditation represents the highest level of accreditation that an organization can receive. Its standards ensure accredited organizations provide the best possible care, so people like you can trust that an organization has been reviewed with high standards.



CONGRATULATIONS!

Birthdays

- EE Name
- ANDERSON, ASHLEY
- ARMOUR, NORYEAN L
- BIDDLE, TRISHA
- BLEVINS, TOMMY
- BLOOM, MARY
- BURNS, AMBER
- BUTCHER, CAMERON
- CAYWOOD, CINDY MARIE
- CLODFELTER, NYX
- COE, CHRISTI ANN
- COLLIER, PEGGY
- CONRAD, LISA
- COOPER, TRISTEN MONAE
- DAVIS, WHITNEY
- DERRICK, KYLAH
- DETIENNE, EARL
- EBBING, NICHOLAS
- FISHER, ROBERT
- FRANKLIN, AMELIA
- GIBSON, MICHELLE K
- GIPSON, JADE
- GUINGRICH, ANITA
- HESS, CAROLINE
- LAMOTTE, CATINA
- LANE, RYAN
- LANGSTON, ALEXANDRIA
- MANDERBACH, STEPHEN KENNETH
- MARCHAND, SARAH
- MCCALLISTER, VICTORIA
- MCCOLLUM, SHAWNA
- MCDAVID, STEPHANY
- MEUTER, DAVID
- MILLER, KEARSDEN
- MILLIGAN, AIZHANE
- MOORE, MALIKAH
- MOORE, SHAMAR TELLENA
- MORING, JENNIFER
- PIERCE, DAWN
- RICE, TYRA
- SMITH, LANE
- SMITH, MARY
- STROUPE, JENN
- TAYLOR, SYNCERE MARIE
- TESTER, BECKY

- UPSHAW, VANESSA
- VEITH, AMELIA
- WAKABA, PETER
- WARD, STEPHANIE
- WATERS, DEUNDREA
- WEARLEY, LAURI KAY
- WHARTON, LAURA
- WILLIAMS, ISYS
- WINE, DIANE
- WINTER, SHELLEY

Anniversaries

- ALLRED, JEANNINE
- AMOLE, OLUWASEYI
- ASHBA, AARON
- BALL, ANNE
- BLAIR, SARAH
- CALLIGAN, KRYSTAL
- CHENG, SOPHIA
- CLANIN, TINA
- COLLINS, SPARKLE
- CONRAD, LISA
- DAVILA, GLADYS
- DAVIS, KOURTNEE
- FRANKLIN, AMELIA
- HATHAWAY, SARINA
- HAYES, BRE'ASHA
- HESS, TAYLOR
- HOWE, KINDRA
- IRWIN, LIBBY
- JACKSON-THOMAS, TEILA
- JONES, SUZAN M
- JULIAN, MEGAN
- KLINK, ALEENA
- LEEPER, CYNTHIA
- LYON, TYLER
- MCFARLAND, DAVID
- MENZIES, LATANIA
- MILLER, KEARSDEN
- MILLER, REBECCA
- NEESE, JENNIFER
- RAHEBI, FAIRY
- RAY, REGAN
- SAYLOR, STEVIE
- HOFFMAN, DANIELLE
- SMETHERS, RAYNE
- STEPHENS, INDONESIA



Pictures from our community!



For any questions, concerns, or something you'd like to see in the next newsletter, please email khyler@aidofindiana.com.

